## CERTIFICATION OF COMPLIANCE

Due Date: March 2, 2023

RE: Union Kitchen, LLC

Cases 05-CA-290019, et. al.

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply.

# **Expunged Records**

On (date) Mach 2, 2023, the Employer removed from its records all references to the actions taken against the individuals named below as described below.

- The (b) (6), (b) (7)(C) 2022, written warnings and the discharge of (b) (6), (b) (7)(C)
- The oral warnings, written warnings, and other disciplines, issued to (b) (6), (b) (7)(C) as described in the Notice to Employees, and the discharge of (b) (6), (b) (7)(C)
- The (b) (6), (b) (7)(C) 2022, written warning and the discharge of (b) (6), (b) (7)(C)
- The discharge of (b) (6), (b) (7)(C)

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

#### CHARGED PARTY

This form should be returned to the Regional Office via e-file. Please do not e-mail or physically send hard copies of the Certification of Compliance form at this time. If you need assistance in e-filing case documents, please contact the Compliance Officer or Assistant assigned to this case.

## **CERTIFICATION OF POSTING**

RE: Union Kitchen, LLC

Cases 05-CA-290019, et. al.

Due Date: March 2, 2023

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply

## Physical Posting

The signed and dated Notice to Employees in the above matter was posted on (date) 12023 at the following locations: (List specific places of posting)

Bylletin.	area of	Ectington	Sterc	9th Street	Sluc, 3ª	1 Street
Store, Oth St	rect Ston, and	Adington	Stoc			

## **Electronic Mailing**

The signed and dated Notice to Employees in the above-captioned matter was electronically mailed on (date) to all current employees.

A copy of this distribution e-mail, with all of the recipients' e-mail addresses visible, along with a copy of the attached Notice, was e-filed via the Agency's e-filing portal at <a href="https://www.nlrb.gov">www.nlrb.gov</a> together with this Certification of Posting.

A legible copy of the signed Notice, displaying full text of the Notice, including the date, signature and title of the responsible official of the Employer was e-filed together with this Certification.

I have completed this Certification of Posting and state under penalty of perjury that it is true and correct.

Example 2 CHARGED PARTY

(b) (6), (b) (7)(C)

Title:

Date: Mach 2, 2023

This form should be returned to the Regional Office together with **ONE** original Notice, dated and signed in the same manner as those posted. The Certification of Posting form and color-scanned signed Notice should be returned via e-file. Please do not e-mail or physically send hard copies of the Certification of Posting form or Notice at this time. If you need assistance in e-filing case documents, please contact the Compliance Officer or Assistant assigned to this case.

#### **Cullan E. Jones**

From:

Jacki L.Thompson

Sent:

Monday, February 20, 2023 3:08 PM

To:

Cullan E. Jones

Subject:

Attachments:

FW: No subject Union\_Kitchen\_Notice (1).pdf

Jacquelyn L. Thompson FORD**HARRISON** LLP Direct: 202.719.2064

jthompson@fordharrison.com

From: Union Kitchen <support@unionkitchen.com>

Sent: Monday, February 20, 2023 1:34 PM

To: Jacki L.Thompson < Jthompson@fordharrison.com>

Subject: No subject

Please find the forwarded email

----- Forwarded message -----

From: Union Kitchen <<u>support@unionkitchen.com</u>> Date: Monday, February 20, 2023, 1:33:44 PM -0500

To: apply@unionkitchen.com

We are distributing the attached Notice to Employees to you pursuant to a Settlement Agreement approved by the Regional Director of Region 05 of the National Labor Relations Board in Cases 05-CA-290019, 05-CA-290061, 05-CA-290070, 05-CA-290976, 05-CA-292747, 05-CA-292818, 05-CA-293030, 05-CA-294800, 05-CA-294804, 05-CA-294807, 05-CA-294920, 05-CA-295012, 05-CA-296453, and 05-CA-299746.

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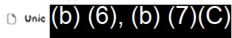
Board in t

From CA-29281-

Union Kitchen «support@unionkitchen.com» CA-29501

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mail •

Jacki L.Thomp

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